

**UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF COLUMBIA**

_____	)	
THE C.W. ZUMBIEL CO., <i>et al</i> ,	)	
	)	
Plaintiffs,	)	
	)	
v.	)	Civil Action No. 13-1611 (RBW)
	)	
U.S. DEPARTMENT OF HEALTH AND	)	
HUMAN SERVICES, <i>et al.</i> ,	)	
	)	
Defendants.	)	
_____	)	

**PERMANENT INJUNCTION AND JUDGMENT**

In light of the parties’ consent as represented in their Joint Motion for Entry of Permanent Injunction and Judgment, and the Supreme Court’s decision in Burwell v. Hobby Lobby Stores, Inc., 134 S. Ct. 2751 (2014), it is hereby

**ORDERED** that the defendants, their employees, agents, and successors in office are permanently enjoined

(a) from enforcing

(1) the “June 30, 2014 Contraceptive Coverage Requirement,” defined here to include those provisions of federal law in existence on June 30, 2014, when the Supreme Court decided Hobby Lobby, that require plaintiff The C.W. Zumbiel Co., d/b/a Zumbiel Packaging (“Zumbiel Co.”), to provide its employees with health coverage for contraceptive methods, sterilization procedures, and related patient education and counseling to which the plaintiffs object on religious grounds, *e.g.*, 26 C.F.R. § 54.9815-

2713(a)(1)(iv); 29 C.F.R. § 2590.715-2713(a)(1)(iv); 45 C.F.R. §  
147.130(a)(1)(iv); and

(2) any penalties, fines, or assessments for noncompliance with the June 30, 2014  
Contraceptive Coverage Requirement, including those found in 26 U.S.C. §  
4980D and 29 U.S.C. §§ 1132 and 1185d; and

(b) from taking any other actions based on noncompliance with the June 30, 2014  
Contraceptive Coverage Requirement

against plaintiff Zumbiel Co., its employee health plan(s), the group health coverage provided in  
connection with such plan(s), and/or Zumbiel Co.'s health insurance issuers and/or third-party  
administrators with respect to Zumbiel Co.'s health plan(s). It is further

**ORDERED** that judgment is entered in favor of the plaintiffs and against the defendants  
on the plaintiffs' claim under the Religious Freedom Restoration Act, 42 U.S.C. §§ 2000bb *et*  
*seq.* It is further

**ORDERED** that all other claims against the defendants are **DISMISSED**. It is further

**ORDERED** that, pursuant to Local Rule 54.2, the parties are directed to confer and  
attempt to reach agreement on attorneys' fees and costs. It is further

**ORDERED** that the parties shall appear before the Court for a status conference  
regarding attorneys' fees and costs at a time and date to be determined by the Clerk. If the  
parties do not reach resolution of the attorneys' fees and costs at the status conference, the  
plaintiffs may file a motion for attorneys' fees and costs within thirty days of that status  
conference pursuant to Federal Rule of Civil Procedure 54, unless the Court sets forth a different  
briefing schedule at that status conference. It is further

**ORDERED** that this Injunction and Judgment does not apply with respect to any  
changes in statute or regulation that are enacted or promulgated after this date, and nothing

herein prevents the plaintiffs from filing a new civil action to challenge any such future changes.

It is further

**ORDERED** that the parties' Joint Motion to Continue Stay and Preliminary Injunction is  
**DENIED AS MOOT.**

**SO ORDERED** this 3rd day of November, 2014.

REGGIE B. WALTON  
United States District Judge